

HONOR FLIGHT SOUTHLAND NON-DISCRIMINATION POLICY

Honor Flight Southland is a 501(c)(3) non-profit, all volunteer organization created solely to honor America's veterans for their sacrifice. Our mission is to safely transport our heroes to Washington DC, free of charge, to visit and reflect upon their memorials.

Honor Flight Southland does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation or military status in any of its activities or operations. These activities include, but are not limited to, the appointment to and termination from its Board of Director, selection of veterans, guardians and volunteers, selection of vendors and providing of services.

Honor Flight Southland is an equal opportunity non-profit organization. We shall not discriminate in the recruitment of Board membership against any applicant on the basis on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, or for any other discriminatory reason prohibited by applicable law.

If HFS modifies its Non-Discrimination Policy, the revised Policy will be posted here, on our website, with an updated revision date.

If you have a complaint about Honor Flight Southland compliance with this Non-Discrimination Policy, you may contact us at HonorFlightSouthland@yahoo.com.

Approved by the Honor Flight Southland Board of Directors: <u>June 14, 2023</u>